

**NALC BRANCH 111**  
**Minutes of the Regular Union Meeting**  
**February 9, 2023**

**Convened** at 6:33 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

**Conducting:** Mike Wahlquist, President

**Pledge of Allegiance** conducted by Mike Simonsen

**Moment of Silence** for Duane Wilcox who passed away.

**Roll Call** by Steve McNees

**Minutes** of the January 2023 union meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** – Steve McNees

- none

**Application for Membership** by Mike Wahlquist

- Donovan Mamo, Nasir Bakri, Jude Eaton, Ronnie Griffin, Clint Nelson, Allen Pasela, Shelby Atwood, Timothy Skougard, Daniel Jimenez, Derrick Thomas
- Rachael Chatwin was sworn in.

**LETTER CARRIER POLITICAL FUND (LCPF)** by Josh Thibodeau – not present

**MDA COORDINATOR** by Jeremy Bailey

- They will get a new trailer this week for hauling picnic and MDA equipment (already approved).

**DIRECTOR OF VETERAN AFFAIRS** - Jimmy Fleming

- Wounded Warrior instructions (how to apply and qualify) are in the Pavement Pounder.
- Don't talk to management behind closed doors (they don't understand the rules), without your steward present. • Fill out form PS-5980 to apply for your leave. • The Veteran's guide is on the NALC.org website. Jimmy will order some guides for new employees. • Jimmy has veteran patches for those interested.

**LEGISLATIVE** by Chad Mortensen

- Chad is going to meet on March 28<sup>th</sup> with our Senators and Representative to discuss the Federal Retiree Fairness Act, Windfall Elimination and other issue. • Every Wednesday Chad attends the AFL-CIO Legislative Labor Caucus. There are several bills about voting (like vote-by-mail). One would count the mail-in ballots on the day of the election.
- HB241 (The Union Amendment Bill) will prohibit state employees from having dues deducted from their pay checks, no union duties on the clock, and no union business or gatherings on state property. Please call your representative and ask them to vote no on HB-241. It is the most anti-union bill presented in Utah in a long time.

**TRUSTEES** by Chad Mortensen

- They met Tuesday and everything is up-to-date and looking good. The financial records are available for members to check if you have any questions or concerns.

**MBA, COMPENSATION** by Bob Jewell – no report

**HEALTH BENEFITS** by Jim Kerekes

- Plan members can join the Hello Heart program to track your blood pressure. You get a free blood pressure device that helps track your blood pressure through your smartphone (join.helloheart.com/NALC).
- The 2025 postal reform health act is being set up. Eventually everyone will have to select a plan or they will be assigned a plan. • Everyone of Medicare age will have to carry parts A and B. • OPM has to create an educational plan/program by this October.

**ORGANIZER** by Justin Lindquist – not present

**SAFETY AND HEALTH** by Justin Lindquist – not present

**DIRECTOR OF RETIREES** by Jeff Asay

- April 26<sup>th</sup> from 3:30 to 5:30 is the Retiree Dinner at the Chuck-A-Rama in Draper.

**TREASURER** by Mike Madsen

- Last month was at was a break-even month, we spent \$250 more than we brought in. • The proposed budget was passed out. • Prior year's budget and spending chart: [Year, budgeted (projected income minus expected expenses), actual income or deficit] (2019, \$-92,000, \$-34,000); (\*2020, \$-67,000, \$+28,000); (\*2021, \$-47,000, \$+13,400); (\*2022, \$-48,000, \$-11,000). 2022 was actually worse because we had \$30,000 of unexpected income from grievance settlements. • This year's budget projects a deficit spending of \$75,000. • We should be going back to career

employees (PTF vs CCA), with an increase of 100 new employees, and pay raises will increase our dues amounts for an increase in our projected income. We currently have about \$250,000 in our savings account.

\* Pandemic years

**VICE PRESIDENT** by Amie Gallo – no report

**EXECUTIVE VICE PRESIDENT** by Mike Hansen – no report

**PRESIDENT** by Mike Wahlquist

19 signed up for steward college (very good). Since getting about \$30,000 from Article 31.17 (overtime) grievance settlements we are trying to send as many as possible to training. It is a new class we have never had before.

State Convention delegates will be contacted over the next month. Some will qualify for funding while other may not depending on the number of meetings attended.

**SPECIAL ORDERS:** none

**UNFINISHED BUSINESS:**

- A Proposed Bylaws Change was Read last month and voted on this month: Proposed: Article 4, Section 8 will add: *The Vice President shall work in the Branch 111 Office two days each month during the normal operating hours of Branch 111.* Article 8, Section 7.B will be replaced with: *The Vice President shall receive a monthly salary of 40 hours at NALC City Carrier Grade 2, Step P, Carrier Technician rate.* A standing vote was held. The vote was 17 for and 19 against. The motion failed.
- BUDGET PROPOSAL: Budget line items will be held out for discussion and then vote on the remainder of the budget. Line items held out to discuss: AFL-CIO dues on page 1 and all MDA items on page 1. Motion to pass the budget with 2 issues held out, passed. Held out items: AFL=CIO proposed items passed with no change. Motion to combine both MDA categories into one MDA line item, passed. The budget passed with one modification.

**NEW BUSINESS:** none

**GOOD OF THE ASSOCIATION:**

- Randy Brusch received his retirement watch. He spoke about the benefits and health that his many years of service have provided him.
- Branch 111 currently has added Facebook and Instagram sites to help get information out to members. Come join in.
- Branch 68 is doing a bingo night on March 18<sup>th</sup> for MDA. It will be at the Eagles lodge in Brigham City.

**FOR THE IMPROVEMENT OF THE SERVICE:** none

**DRAW AND ADJOURN** – 7:45 pm

- \$25 drawing winners were Nathan Chester and Tracey Smith Uresk
- RETIREES – \$50 (Larry Focht was not present). Next month it will be \$75
- PROGRESSIVE A - \$450 (Karalee Weaver was not present). Next Meeting it will be \$475
- PROGRESSIVE B - \$350 (Dylan Cobb was not present). Next Meeting it will be \$375